

CAREER OPPORTUNITY

JOB TITLE:	Manager, SMS
COMPETITION No.	20 - 015
STATUS:	Full-time
REPORTS TO:	Managing Director
CLOSING DATE:	December 17, 2020
APPLICATION LINK:	https://can59.dayforcehcm.com/CandidatePortal/en-US/waainc/Posting/View/32

ABOUT WASCO:

Winnipeg Airport Services Corp. (WASCO) is a wholly-owned subsidiary of the Winnipeg Airports Authority that provides quality airport operations, management, facility maintenance and technical services to Canadian Airports.

WASCO has been retained by thirty-three airports, to develop, implement and manage the Safety Management System (SMS) and Quality Assurance Program (QAP) for certified and registered airports. Majority of our client are northern and remote airports that service daily scheduled/charter air services and are a vital link of goods and critical services to each community in which they serve.

This contract will include all daily Safety Management System activities, monthly reporting to Regional Managers and quarterly reporting to the Accountable Executive. The program also includes a full Quality Assurance Program audit of the airport operations and physical characteristics in accordance with Transport Canada regulatory requirements per the Canadian Aviation Regulations.

OPPORTUNITY OVERVIEW:

Reporting directly to the Managing Director and with contractual reporting to the Accountable Executive, the Manager, Airport Safety Programs holds responsibility for the development, implementation and on-going administration for the Safety Management System for Airports under contract to WASCO, including but not limited to the twenty-four Nunavut Airports.

RESPONSIBILITIES:

- Models and promotes a cooperative and collaborative organizational environment that fosters a safety culture with SMS Coordinators, technician, auditors and all clients
- Responsible for the overall delivery of the SMS program in compliance with Transport Canada regulatory requirements and industry best practices
- Develops, leads and mentors a growing team of aviation SMS professionals
- Development of individual SMS for each airport commensurate with the size, scale and complexity of each operating environment

- With support from the Airport Safety Programs Coordinators, technician and from Airport staff, oversees implementation of each SMS Program including obtaining Transport Canada approvals
- Provides guidance to the Airport Safety Programs Coordinators, technician and supports Airport staff in the on-going daily administration and management of the SMS program.
- Provides technical support, mentorship and leadership to the SMS team in the assessment, identification, analysis and mitigation of hazards, hazard trends and risk assessments
- Oversees and provides technical support in the development of SMS report templates, trend analysis, hazard identification, risk assessments, corrective action plans and hazard mitigations
- Oversees execution of Hazard Identification Risk Assessments in accordance with the SMS
- Assesses historical and technical data for trends related to hazards, events and occurrences and identifies solutions for risk hazard mitigation as part of a continuous improvement program
- Promotes a customer service culture to the team in the delivery of services to clients
- Develops and delivers safety and SMS training to airport staff and employees
- Prepares, submits and presents technical reports to clients, the Accountable Executive, and if necessary, Transport Canada
- Respectfully, collaboratively and effectively communicates with clients, staff and management

SKILLS AND QUALIFICATIONS:

- Bachelor's degree in Aviation Operations or Aviation Management or related degree or three (3) year advanced diploma
- Greater than five (5) years' experience in aviation operations, management or safety
- Knowledge, understanding and demonstrated experience in the application of Canadian Aviation Regulations, Safety Management Systems and Risk Management
- Demonstrated experience in the development, implementation and management of a Safety Management System
- Demonstrated experience in the management of complex programs and initiatives
- Demonstrated experience in the development and delivery of training programs
- Must retain and maintain Transport Canada security clearance (Restricted Area Identity Card)
- Possess a high degree of proficiency with Microsoft Office products (including Word, Excel, PowerPoint, Outlook and Access)
- Customer service and business development oriented

WORKING CONDITIONS:

Based out of the WASCO corporate offices at the Winnipeg Richardson International Airport, the Manager, Airport Safety Programs will be required to travel regularly to northern and remote airport sites across Canada.

WORK WITH US!

- Highly competitive salary;
- Full Benefits package, Health, Dental & Vision;

WASCO is an employment equity employer; aboriginal persons, Inuit beneficiaries, women, visible minorities and individuals with disabilities are encouraged to self-declare in their covering letter.

Please direct all applications including resume and cover letter to

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- DC Pension Plan;
- Employee Assistance Program; and
- Supported Training & Development opportunities.

**CONDITION OF EMPLOYMENT IS THE ABILITY TO OBTAIN AND MAINTAIN AN
AIRPORT RESTRICTED AREA IDENTIFICATION CARD.**

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