



LEAD CHANGE AND MAKE AN IMPACT
IN CANADA'S BIGGEST CITY



The Toronto Port Authority, doing business as PortsToronto, operates the Billy Bishop Toronto City Airport, the Port of Toronto and the Outer Harbour Marina. We are proud to be partners in securing Toronto's economic prosperity and enhancing its beautiful waterfront for all to enjoy.

PortsToronto has the following role available:

LABOURER/ MAINTENANCE WORKER

This position is a dual role. In the summer, you will enjoy working outdoors as a general Labourer and in the winter, you will perform preventative maintenance and repair duties at the Billy Bishop Toronto City Airport.

General activities and functions include, but are not limited to:

DUTIES: *Duties include but are not limited to:*

SUMMER LABOURER – WORKS DEPARTMENT

- Type of work includes, but is not limited to, heavy labour, construction and repair, maintenance, harbour cleaning, bridge operation, painting and preparation of outside structures, etc
- Perform outdoor seasonal duties such as general garden maintenance (grass cutting, etc)
- Must be able to work in a marine environment
- Must adhere to all PortsToronto policies and procedures.
- Must comply with all PortsToronto policies and procedures including Health and Safety policies, procedures, and legislated requirements and must wear designated safety equipment/PPE.
- Other related duties as assigned by PortsToronto

WINTER MAINTENANCE WORKER

- Under direction of Maintenance Lead, maintain and service Airfield facilities and navigational aids, maintain PortsToronto's property and installations in good working condition
- Conduct snow clearing, and field maintenance, such as painting, and rubber removal
- Respond to various forms of emergency situations
- Provide Wildlife Control Duties as required
- Provide vehicle and Airside Security escorts on the airport restricted areas, maintain security regulations and report security breaches
- Provide and report Airport Movement and Surface Condition Reports, Inspect and remove F.O.D. from all aircraft maneuvering areas
- Other related duties as assigned by PortsToronto

ABILITIES:

- Must have experience in construction and/or marine labouring.
- Must be able to work in a team with limited supervision
- Mechanical aptitude; experience working with hand power tools, etc.,
- Capacity to recognize and react to equipment malfunctions and take steps to prevent further damage;
- Clear oral and written English communication skills ensuring accuracy, understanding, and execution of work instructions
- Display effective interpersonal relationships - tact, good judgment and reliability required
- Physical ability and strength to do prolonged and arduous work condition and able to climb and work at varying heights
- Able to lift up to 25 Kgs (50 Lbs) floor to waist
- Ability to safely and effectively operate specialized vehicles and equipment such as high speed front mounted sweepers, snow plows, front-end loaders, tractors and other construction and grass cutting equipment
- Ability to swim or tread water for a minimum of two minutes is recommended

QUALIFICATIONS AND SKILLS:

- Must have a valid Ontario class "DZ" Driver's License or higher
- Must possess or ability to acquire within one month, an airport vehicle operator's permit (AVOP) and restricted radio operator's "D" license
- Must have a Standard First Aid certificate
- Must have a Transport Canada, Restricted Area Security Clearance Access Pass, to perform maintenance duties in the airports restricted areas and/or ability to acquire within three months
- Must have a Provincial Firearms License: Possession/Acquisition Certificate (for bird/wildlife control) and/or ability to acquire within three months
- Must have previous general marine experience
- Must have Fork lift training and experience including certificates

HOURS OF WORK:

Summer Works Labourer - 7½ hours per day between 7:00 a.m. and 6:00 p.m.; 5 days/week (Shift work may be required)

Winter Maintenance Worker - Rotating shifts (scheduled for 6 days on and 3 days off) between 5:00 a.m. and 11:00 p.m. including weekends and holidays

COMPENSATION:

Summer Works Labourer - \$25.84/hour

Winter Maintenance Worker - \$27.76/hour

Including competitive benefits

(An employee who has been actively employed with PortsToronto for 18 consecutive months will receive a rate increase of 12%)

LOCATIONS:

Works Department – 62 Villiers Street, Toronto, ON M5A 1B1

Billy Bishop Toronto City Airport – 1 Bathurst Street, Toronto, ON M5V 1A1

CONDITION:

- Criminal record check will be conducted on hire

***NOTE: This is a union position belonging to CUPE LOCAL 416.**

We offer a challenging and rewarding place to work, and provide our employees with a positive work environment.

Interested and qualified candidates are invited to e-mail a resume along with a covering letter outlining how your experience supports our position requirements to: careers@portstoronto.com on or before November 30, 2018.

In the Subject line, please quote: **LABOURER/MAINTENANCE WORKER**

We thank all applicants for their interest. However, only applicants selected for an interview will be contacted.

PortsToronto is an equal opportunity employer.

To learn more about the Toronto Port Authority operating as PortsToronto and the exciting work we are doing to be a city-builder and transform Toronto's waterfront go to www.portstoronto.com