

## Skilled Labourer (Airport)



Job Title:  
Skilled Labourer (Airport)

Job Number:  
J0623-0074

Job Code:  
09A253

Job Category:  
Heavy Equipment Operator

Department:  
Airport

Location:  
Onsite - Kingston Airport

Bargaining Unit:  
CUPE

Job Type:  
Part Time

Employment Type:  
Replacement

Number of Positions:  
1

Hours of Work:  
0 to 24 hrs/wk

Salary:  
\$25.96 - \$31.77/Hour

Date Posted:  
June 12, 2023

Closing Date:  
July 3, 2023

### Opening Statement

We acknowledge that the City of Kingston is situated on traditional Anishinabek (Ah-nish-in-ah-bay), Haudenosaunee (Ho-den-o-show-nee) and Huron-Wendat (huron-wen-dat) territory and is the home of many Indigenous peoples. We are grateful to reside and work on this land.

Kingston is a smart, livable city in the heart of eastern Ontario. Its stable and diversified economy includes global corporations, innovative start-ups and all levels of government. Kingstonians enjoy a high quality of life with access to world-class education and research institutions, advanced healthcare facilities, affordable living and vibrant entertainment and tourism activities.

We take our core values of Trust, Respect, Integrity and Pride seriously and apply these standards to everything we do. We foster a working environment that reflects our community's diversity and respects people's dignity, ideas and beliefs. The City of Kingston views diversity as its strength and encourages people from all backgrounds, including but not limited to women, racialized groups, Indigenous peoples, Persons with Disabilities and persons who identify as members \*2SLGBTQ+ communities, to apply.

### Position Summary

The Skilled Labourer – Airport, is responsible for maintaining airport surfaces (runways, aprons, taxiways and grounds), buildings, lighting systems, and equipment in operable and safe conditions in accordance with Canadian and international aviation standards. This position will inspect and perform minor maintenance on heavy and light equipment to maximize performance, minimize operating costs and extend life of the equipment. The Skilled Labourer – Airport is required to operate a wide variety of heavy and light equipment in a complex environment and perform daily inspections of airfield structures including pavements, grounds, fencing and security gates. This position will minimize risks of wildlife strikes by aircraft through grounds maintenance, scaring techniques and other mitigation methods. The Skilled Labourer – Airport will prepare publicly disseminated electronic condition reports on runway winter surface conditions, particularly during winter airfield surface maintenance.

#### KEY DUTIES & RESPONSIBILITIES:

Inspect and maintain airport asphalt surfaces through the use of heavy and light equipment and material applications (anti-icing and de-icing chemicals, asphalt or concrete, etc.)

Inspect and maintain runways, taxiways, aprons and groundside paved surfaces, conducting tests to determine runway braking conditions, presence of foreign objects that might damage aircraft, and the condition of airfield lighting, drainage and signage systems

Perform landscaping duties to keep the airport presentable to the public and safe from wildlife

Evaluate the operating condition of light and heavy equipment and assess the requirement to make minor repairs or referral to City mechanics

Control bird and wildlife populations at the airport

Install and maintain fences and gates surrounding the airport

Participate in the implementation of airport safety, security and environmental management systems and emergency response programs

Perform minor earthworks and landscaping with the use of heavy equipment

Maintain grass lengths to optimize bird and wildlife management techniques

Manage natural growth on airport property (trees, brush, etc)

Perform other duties as assigned

## Qualifications, Competencies

High School (Grade 12) diploma or equivalent

3 years' experience in airport maintenance

Valid Class DZ Driver's License

Airport Vehicle Operating Permit to be obtained

Chainsaw Certification to be obtained

WHMIS Certification

Wildlife Control Course to be undertaken

Fall Protection Certification to be obtained

Runway Surface Condition Reporting Certification to be undertaken

Runway friction index measuring and reporting Certification to be obtained

Occupational Health & Safety Competent Person Certificate to be obtained

Ability to obtain a Firearms Acquisition Certificate.

Must demonstrate Corporate Competencies: Customer Focus, Results Orientation, Integrity, and Teamwork.

Qualified candidates will be contacted and required to pass the associated written and driving tests in order to move onto the interview. As a condition of employment, all new hires will be required to complete the pre-trip inspection training and pass the pre-trip inspection testing within 30 working days of starting position.

## Skills, Abilities, Work Demands

Ability to operate heavy and complex equipment in close proximity to aircraft under adverse conditions, while maintaining a strong sense of situational awareness from inputs such as radio control from Nav Canada, listening to air/ground frequencies for broadcasts from aircraft in the vicinity of the airport and radio communications from others in the work team.

Ability to understand and adhere to guidelines and procedures, many in accordance with federal regulations.

Ability to decide on appropriate use of anti-icing and de-icing chemicals to improve runway braking conditions.

Ability to safely use a variety of bird and wildlife scare and removal techniques and materials (such as pyrotechnics) to reduce the risk of bird or wildlife damage to aircraft.

Ability to understand and practice Safety Management System processes to minimize risks to aviation safety and Workplace Occupational Safety processes to minimize injury to self or others.

Operation of a vehicle-based computer system for reporting runway surface conditions to aviators.

Ability to interpret complex standards and recommended practices in order to determine if Transport Canada standards are being met, and recommend to supervisor appropriate course of action if not met.

Ability to work rotating shifts including days, evenings, weekends and holidays.

Able to perform the essential duties of the job such as shoveling snow.

Must obtain and maintain a satisfactory criminal record check.

## Closing Statement

Please inform us of any accommodations we need to make to ensure a barrier-free recruitment experience. Accommodations are available in accordance with the Ontario Human Rights Code (OHRC) and Accessibility for Ontarians with Disabilities Act (AODA) at any stage in the recruitment process. We're happy to provide more information if you email us at [HRCity@cityofkingston.ca](mailto:HRCity@cityofkingston.ca).

Please apply to Career Opportunities at: [www.cityofkingston.ca/Careers](http://www.cityofkingston.ca/Careers)

Your resumé must demonstrate how you meet position requirements. Please upload to your profile any educational Degrees, Diplomas and/or Certificates that are relevant and required for the position. We thank all who apply, however, only those selected for further consideration will be contacted. Information collected will be handled in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

Please ensure to check any spam or junk folders for any emails coming from a City of Kingston account.

Are you interested in this job?

I am Interested



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